#### 1Summary of Benefits and Coverage: What this <u>Plan</u> Covers & What You Pay For Covered Services Highmark Blue Shield of Northeastern New York: Gold Blended Radius

Coverage for: Individual/Family Plan Type: POS

The Summary of Benefits and Coverage (SBC) document will help you choose a health <u>plan</u>. The SBC shows you how you and the <u>plan</u> would share the cost for covered health care services. NOTE: Information about the cost of this <u>plan</u> (called the <u>premium</u>) will be provided separately. This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, www.highmark.com/blueshieldneny or call 1-844-639-2440. For general definitions of common terms, such as <u>allowed amount</u>, <u>balance billing</u>, <u>coinsurance</u>, <u>copayment</u>, <u>deductible</u>, <u>provider</u>, or other <u>underlined</u> terms see the Glossary. You can view the Glossary at <u>www.HealthCare.gov/sbc-glossary/</u> or call 1-844-639-2440 to request a copy.

Important Questions	Answers	Why This Matters:
What is the overall <u>deductible</u> ?	\$1,000 individual/\$2,000 family <u>in-</u> <u>network</u> . \$5,000 individual/\$10,000 family out-of- <u>network</u> .	Generally, you must pay all of the costs from <u>providers</u> up to the <u>deductible</u> amount before this <u>plan</u> begins to pay. If you have other family members on the <u>plan</u> , each family member must meet their own individual <u>deductible</u> until the total amount of <u>deductible</u> expenses paid by all family members meets the overall family <u>deductible</u> .
Are there services covered before you meet your <u>deductible</u> ?	Yes. Office visits, <u>preventive care</u> <u>services</u> , pathology testing, <u>emergency</u> <u>room care</u> , <u>emergency medical</u> <u>transportation</u> , <u>urgent care</u> , outpatient surgeon fees, professional maternity services, <u>rehabilitation services</u> , <u>habilitation services</u> , <u>home health care</u> , <u>hospice services</u> , pediatric vision, pediatric dental exam, and <u>prescription</u> <u>drugs</u> are covered before you meet your in- <u>network deductible</u> . <u>Copayments</u> and <u>coinsurance</u> amounts don't count toward the in <u>-network</u> deductible.	This <u>plan</u> covers some items and services even if you haven't yet met the <u>deductible</u> amount. But a <u>copayment</u> or <u>coinsurance</u> may apply. For example, this <u>plan</u> covers certain <u>preventive services</u> without <u>cost-sharing</u> and before you meet your <u>deductible</u> . See a list of covered <u>preventive services</u> at https://www.healthcare.gov/coverage/ <u>preventive</u> -care-benefits/.
Are there other <u>deductibles</u> for specific services?	No.	You don't have to meet <u>deductibles</u> for specific services.
What is the <u>out-of-pocket</u> <u>limit</u> for this <u>plan</u> ?	\$9,100 individual/\$18,200 family <u>in-</u> <u>network</u> . \$10,000 individual/\$20,000 family out-of- <u>network</u> .	The <u>out-of-pocket limit</u> is the most you could pay in a year for covered services. If you have other family members in this <u>plan</u> , they have to meet their own <u>out-of-pocket</u> <u>limits</u> until the overall family <u>out-of-pocket limit</u> has been met.
What is not included in the <u>out-of-pocket limit</u> ?	Premiums, balance-billed charges, and health care this <u>plan</u> doesn't cover.	Even though you pay these expenses, they don't count toward the out-of-pocket limit.

Will you pay less if you use a <u>in-network provider</u> ?	Yes. See www.highmark.com/blueshieldneny/find- a-doctor/ or call 1-844-639-2440 for a list of <u>in-network providers</u> .	This <u>plan</u> uses a <u>provider in-network</u> . You will pay less if you use a <u>provider</u> in the <u>plan's in-network</u> . You will pay the most if you use an <u>out-of-network provider</u> , and you might receive a bill from a <u>provider</u> for the difference between the <u>provider's</u> charge and what your <u>plan</u> pays ( <u>balance billing</u> ). Be aware your <u>in-network provider</u> might use an <u>out-of-network provider</u> for some services (such as lab work). Check with your <u>provider</u> before you get services.
Do I need a <u>referral</u> to see a <u>specialist</u> ?	No.	You can see the <u>specialist</u> you choose without a <u>referral</u> .

All **<u>copayment</u>** and <u>**coinsurance**</u> costs shown in this chart are after your overall <u>**deductible**</u> has been met, if a <u>**deductible**</u> applies.

		What You	Will Pay	Limitations, Exceptions, & Other Important Information	
Common Medical Event	Services You May Need	In-network Provider (You will pay the least)	Out-of-In-network <u>Provider</u> (You will pay the most)		
If you visit a health care <u>provider's</u> office or clinic	Primary care visit to treat an injury or illness	\$25 <u>copay</u> /visit <u>Deductible</u> does not apply.	50% <u>coinsurance</u>	You may have to pay for services that aren't <u>preventive</u> . Ask your <u>provider</u> if the services needed are <u>preventive</u> .	
	<u>Specialist</u> visit	\$50 <u>copay</u> /visit <u>Deductible</u> does not apply.	50% <u>coinsurance</u>	Then check what your <u>plan</u> will pay for. Please refer to your <u>preventive</u> schedule	
	Preventive care/screening/Immunization	Covered in full <u>Deductible</u> does not apply.	50% <u>coinsurance</u>	for additional information.	
If you have a test	<u>Diagnostic test (</u> x-ray, blood work)	\$50 <u>copay</u> /visit pathology <u>Deductible</u> does not apply. 30% <u>coinsurance</u> diagnostic	50% <u>coinsurance</u>	Precertification may be required.	
	Imaging (CT/PET scans, MRIs)	30% coinsurance	50% coinsurance	Precertification may be required.	
If you need drugs to treat your illness or condition More information	Generic drugs	\$10 <u>copay</u> per prescription (retail) <u>Deductible</u> does not apply.	Not covered	Some generic drugs may be subject to non-preferred brand cost share.	

		Will Pay		
Common Medical Event	Services You May Need	In-network Provider (You will pay the least)Out-of-In-network Provider 		
about <u>prescription</u> <u>drug coverage</u> is available at https://www.highmar k.com/blueshieldnen	<u>Formulary</u> Brand drugs	\$35 <u>copay</u> per prescription (retail) <u>Deductible</u> does not apply.	Not covered	In- <u>network</u> : <u>Specialty drugs</u> could be generic, preferred brand or non- preferred brand. Please visit our website for a copy of our medication guide.
y/find-a- doctor/#/drug	Non- <u>Formulary</u> Brand drugs	\$100 <u>copay</u> per prescription (retail) <u>Deductible</u> does not apply.	Not covered	
If you have	Facility fee (e.g., ambulatory surgery center)	30% coinsurance	50% coinsurance	Precertification may be required.
outpatient surgery	Physician/surgeon fees	\$50 <u>copay</u> /visit <u>Deductible</u> does not apply.	50% <u>coinsurance</u>	Precertification may be required.
If you need immediate medical attention	Emergency room care	\$350 <u>copay</u> /visit <u>Deductible</u> does not apply.	\$350 <u>copay</u> /visit <u>Deductible</u> does not apply.	Copay waived if admitted as an inpatient.
	Emergency medical transportation	\$350 <u>copay</u> /visit <u>Deductible</u> does not apply.	\$350 <u>copay</u> /visit <u>Deductible</u> does not apply.	none
	<u>Urgent care</u>	\$100 <u>copay</u> /visit <u>Deductible</u> does not apply.	\$100 <u>copay</u> /visit <u>Deductible</u> does not apply.	none
If you have a	Facility fee (e.g., hospital room)	30% coinsurance	50% coinsurance	Precertification may be required.
hospital stay	Physician/surgeon fees	30% coinsurance	50% coinsurance	Precertification may be required.
If you have mental health, behavioral	Outpatient services	Covered in full	50% coinsurance	Precertification may be required.
health, or substance abuse services	Inpatient services	30% <u>coinsurance</u>	50% <u>coinsurance</u>	Precertification may be required.

		What You	Will Pay		
Common Medical Event	Services You May Need	In-network Provider (You will pay the least)	Out-of-In-network Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information	
lf you are pregnant	Office visits	\$25 <u>copay</u> /visit <u>Deductible</u> does not apply.	50% <u>coinsurance</u>	<u>Cost sharing</u> does not apply for <u>preventive services</u> . Depending on the type of services, a <u>copayment</u> , <u>coinsurance</u> , or <u>deductible</u> may apply. Maternity care may include tests and services described elsewhere in the	
	Childbirth/delivery professional services	\$25 <u>copay</u> /visit <u>Deductible</u> does not apply.	50% <u>coinsurance</u>	SBC (i.e. ultrasound.) <u>In-network</u> : The first visit to determine pregnancy is covered at no charge. Please refer to the Women's Health <u>Preventive</u> Schedule for additional information.	
	Childbirth/delivery facility services	30% <u>coinsurance</u>	50% <u>coinsurance</u>	Precertification may be required.	

		What You	Will Pay		
Common Medical Event	Services You May Need	In-network Provider (You will pay the least)Out-of-In-network Provider 		Limitations, Exceptions, & Other Important Information	
If you need help recovering or have other special health needs	<u>Home health care</u>	\$50 <u>copay</u> /visit <u>Deductible</u> does not apply.	50% <u>coinsurance</u>	Combined <u>in-network</u> and out-of- <u>network</u> : 40 visits per benefit period, aggregate with visiting nurse. Home Infusion counts toward visit limit. Precertification may be required.	
	Rehabilitation services	\$25 <u>copay</u> /visit <u>Deductible</u> does not apply.	50% coinsurance	Combined in-network and out-of- network: combined habilitation and rehabilitation services.	
	Habilitation services	\$25 <u>copay</u> /visit <u>Deductible</u> does not apply.	50% <u>coinsurance</u>	Combined <u>in-network</u> and out-of- <u>network</u> : 60 physical medicine, 60 occupational therapy visits and 60 speech therapy visits per benefit period. Precertification may be required.	
	Skilled nursing care	30% coinsurance	50% coinsurance	Precertification may be required.	
	Durable medical equipment	30% coinsurance	50% coinsurance	Precertification may be required.	
	Hospice services	\$50 <u>copay</u> /visit <u>Deductible</u> does not apply.	50% <u>coinsurance</u>	Precertification may be required.	
If your child needs dental or eye care	Children's eye exam	Covered in full <u>Deductible</u> does not apply.	Not covered	In- <u>network</u> : One eye exam per 12-month period up to age 19.	
	Children's glasses	Covered in full <u>Deductible</u> does not apply.	Not covered	In- <u>network</u> : One pair frames/lenses every 12 months.	
	Children's dental check-up	\$25 <u>copay</u> /visit <u>Deductible</u> does not apply.	\$25 <u>copay</u> /visit <u>Deductible</u> does not apply.	Combined <u>in-network</u> and out-of- <u>network</u> : One exam every 6 months.	

## **Excluded Services & Other Covered Services:**

Servic	Services Your Plan Generally Does NOT Cover (Check your policy or plan document for more information and a list of any other excluded services.)						
•	Acupuncture	Long-term care    Routine foot care					
•	Cosmetic surgery	Private-duty nursing					
•	Custodial care						
Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your <u>plan</u> document.)							
•	Chiropractic care	Elective abortion   Non-emergency care when traveling	) outside				
•	Bariatric surgery	Hearing aids the U.S. • Routine eye care (Adult)					
•	Dental care (Adult)	Infertility treatment					

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is: U.S. Department of Labor, Employee Benefits Security Administration at 1-866-444-3272 or at <a href="https://www.dol.gov/agencies/ebsa/about-ebsa/ask-a-guestion/ask-ebsa">https://www.dol.gov/agencies/ebsa/about-ebsa/ask-a-guestion/ask-ebsa</a>, or the U.S. Department of Health and Human Services at 1-877-267-2323 x61565 or www.cciio.cms.gov. Other options to continue coverage are available to you too, including buying individual insurance coverage through the Health Insurance Marketplace. For more information about the Marketplace, visit

Your <u>Grievance</u> and <u>Appeals</u> Rights: There are agencies that can help if you have a complaint against your <u>plan</u> for a denial of a <u>claim</u>. This complaint is called a <u>grievance</u> or <u>appeal</u>. For more information about your rights, look at the <u>explanation of benefits</u> you will receive for that medical <u>claim</u>. Your <u>plan</u> documents also provide complete information to submit a <u>claim appeal</u> or a <u>grievance</u> for any reason to your <u>plan</u>. For more information about your rights, this notice, or assistance, contact:

- Highmark, Inc. at 1-844-639-2440.
- The Department of Labor's Employee Benefits Security Administration at 1-866-444-EBSA (3272) or www.dol.gov/ebsa/healthreform.
- Additionally, a consumer assistance program can help you file your <u>appeal</u>. Contact the Pennsylvania Department of Consumer Services at 1-877-881-6388.

### Does this plan provide Minimum Essential Coverage? Yes

Minimum Essential Coverage generally includes plans, health insurance available through the Marketplace or other individual market policies, Medicare, Medicaid, CHIP, TRICARE, and certain other coverage. If you are eligible for certain types of Minimum Essential Coverage, you may not be eligible for the premium tax credit.

#### Does this plan meet the Minimum Value Standards? Yes

If your plan doesn't meet the Minimum Value Standards, you may be eligible for a premium tax credit to help you pay for a plan through the Marketplace.

—————To see examples of how this <u>plan</u> might cover costs for a sample medical situation, see the next section.

#### About these Coverage Examples:



This is not a cost estimator. Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>providers</u> charge, and many other factors. Focus on the <u>cost sharing</u> amounts (<u>deductibles</u>, <u>copayments</u> and <u>coinsurance</u>) and <u>excluded services</u> under the <u>plan</u>. Use this information to compare the portion of costs you might pay under different health <u>plans</u>. Please note these coverage examples are based on self-only coverage.

<b>Peg is Having a Baby</b> (9 months of in- <u>network</u> pre-natal care and a hospital delivery)		Managing Joe's type 2 Diabetes (a year of routine in- <u>network</u> care of a well- controlled condition)		<b>Mia's Simple Fracture</b> (in- <u>network</u> emergency room visit and follow up care)	
<ul> <li>The <u>plan's</u> overall <u>deductible</u></li> <li><u>Specialist copayment</u></li> <li>Hospital (facility) <u>coinsurance</u></li> <li>Other <u>coinsurance</u></li> </ul>	\$1,000 \$50 30% 30%	<ul> <li>The <u>plan's</u> overall <u>deductible</u></li> <li><u>Specialist copayment</u></li> <li>Hospital (facility) <u>coinsurance</u></li> <li>Other <u>coinsurance</u></li> </ul>	\$1,000 \$50 30% 30%	<ul> <li>The <u>plan's</u> overall <u>deductible</u></li> <li><u>Specialist copayment</u></li> <li>Hospital (facility) <u>coinsurance</u></li> <li>Other <u>coinsurance</u></li> </ul>	\$1,000 \$50 30% 30%
This EXAMPLE event includes service Specialist office visits (prenatal care) Childbirth/Delivery Professional Service Childbirth/Delivery Facility Services Diagnostic tests (ultrasounds and blood Specialist visit (anesthesia)	es	This EXAMPLE event includes services like: Primary care physician office visits (including disease education) Diagnostic tests (blood work) Prescription drugs Durable medical equipment (glucose meter)		This EXAMPLE event includes services like: <u>Emergency room care</u> (including medical supplies) <u>Diagnostic test</u> (x-ray) <u>Durable medical equipment</u> (crutches) <u>Rehabilitation services</u> (physical therapy)	
Total Example Cost	\$12,700	Total Example Cost	\$5,600	Total Example Cost	\$2,800
In this example, Peg would pay:		In this example, Joe would pay:		In this example, Mia would pay:	
<u>Cost Sharing</u>		Cost Sharing		<u>Cost Sharing</u>	
<u>Deductibles</u>	\$1,000	<u>Deductibles</u>	\$800	<u>Deductibles</u>	\$400
<u>Copayments</u>	\$600	<u>Copayments</u>	\$1,000	<u>Copayments</u>	\$1,100
<u>Coinsurance</u>	\$2,300	Coinsurance	\$0	<u>Coinsurance</u>	\$0
What isn't covered		What isn't covered		What isn't covered	
Limits or exclusions	\$60	Limits or exclusions	\$20	Limits or exclusions	\$0
The total Peg would pay is	\$3,960	The total Joe would pay is	\$1,820	The total Mia would pay is	\$1,500

The <u>plan</u> would be responsible for the other costs of these EXAMPLE covered services.

## Notice of Nondiscrimination

The plan complies with applicable Federal civil rights laws and does not discriminate on the basis of race, color, national origin, age, disability, or sex. The plan does not exclude people or treat them differently because of race, color, national origin, age, disability, or sex.

The plan provides:

- Free aids and services to people with disabilities to communicate effectively with us, such as:
  - Qualified sign language interpreters
  - · Written information in other formats (large print, audio, accessible electronic formats, other)
- · Free language services to people whose primary language is not English, such as:
  - Qualified interpreters
    - · Information written in other languages

If you need these services, please call the customer service number on the back of your member ID card or contact the Civil Rights Coordinator.

If you believe that the plan has failed to provide these services or discriminated in another way on the basis of race, color, national origin, age, disability, or sex, you can file a grievance with: Civil Rights Coordinator, PO Box 22492, Pittsburgh, PA 15222, Phone: 1-866-286-8295 (TTY 711), Fax: 1-412-544-2475, email: CivilRightsCoordinator@highmarkhealth.org

You can file a grievance in person or by mail, fax, or email. You can also file a civil rights complaint with the US Department of Health and Human Services, Office for Civil Rights, electronically through the Office for Civil Rights Complaint Portal, available at <a href="https://ocrportal.hhs.gov/ocr/portal/lobby.jsf">https://ocrportal.https://ocrportal.https://ocrportal.https://ocrportal.https://ocrportal.https://ocrportal/lobby.jsf</a> or by mail or phone at US Department of Health and Human Services, 200 Independence Avenue SW, Room 509F, HHH Building, Washington, DC 20201, 1-800-368-1019, 1-800-537-7697 (TDD).

Complaint forms are available at http://www.hhs.gov/ocr/office/file/index.html

#### For assistance in English, call the customer service number listed on your member ID card.

Para obtener asistencia en español, llame al servicio de atención al cliente al número que aparece en su tarjeta de identificación.

請撥打您 ID 卡上的客服號碼以尋求中文協助。

Обратитесь по номеру телефона обслуживания клиентов, указанному на Вашей идентификационной карточке, для помощи на русском языке.

, קארטל ID קארטל אין אידיש, רופט די קאסטומער סערוויס אויפן נומער וואס שטייט אויף אייער.

বাংলায় সহায়তার জন্য, আপনার আইডি কার্ডে তালিকাভুক্ত নম্বরে ক্রেতা পরিষেবায় ফোন করুন।

한국어로 도움을 받고 싶으시면 ID 카드에 있는 고객 서비스 전화번호로 문의해 주십시오.

Aby uzyskać pomoc w języku polskim, należy zadzwonić do działu obsługi klienta pod numer podany na identyfikatorze.

اردو میں مدد کے لیے ، کسٹمر سر وس آپ کے شناختی کار ڈ پر در ج کر دہ نمبر پر کال کریں

Pour une assistance en français, composez le numéro de téléphone du service à la clientèle figurant sur votre carte d'identification.

اردو زبان میں مددکے لئے، کسٹمر سروس کو اپنے آئی ڈی کار ڈپر درج نمبر پر کال کر ہی۔

Para sa tulong sa Tagalog, tumawag sa numero ng serbisyo sa customer na nasa inyong ID card.

Για βοήθεια στα ελληνικά, καλέστε το τμήμα εξυπηρέτησης πελατών στον αριθμό που αναφέρεται στην ταυτότητά σας.

# Për ndihmë në gjuhën shqipe, merrni në telefon shërbimin klientor në numrin e renditur në kartën tuaj të identitetit.

Rele nimewo sèvis kliyantèl ki nan kat ID ou pou jwenn èd nan Kreyòl Ayisyen.

Per assistenza in italiano chiamate il numero del servizio clienti riportato nella vostra scheda identificativa.

Diné k´ehji yá´áti´bee shíká adoowot nohsingo naaltsoos nihaa halne´go nidaahtinigií bine´déé´ Customer Service bibéésh bee hane´é biká'ígií bich´j´dahodootnih.

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